

YOUNG JOO PARK

School of Public Administration, The University of New Mexico
Social Sciences Building 3007, 1 University of New Mexico, Albuquerque, NM 87131-0001
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EDUCATION

- 2017 Ph.D. in Public Administration
Rockefeller College of Public Affairs & Policy
University at Albany - State University of New York
Dissertation Title: *Public Finance of Long-Term Services and Supports*
- 2011 M.P.P., Seoul National University (SNU), Seoul, Korea
- 2008 B.A. in Economics, Seoul National University (SNU), Seoul, Korea
- 2011 Inter-university Consortium for Political and Social Research (ICPSR)
Summer Program in Quantitative Methods of Social Research, University of Michigan

ACADEMIC APPOINTMENT

- 2024- Associate Professor. School of Public Administration, University of New Mexico
- 2018-24 Assistant Professor. School of Public Administration, University of New Mexico
- 2017-18 Fiscal Analyst. Rockefeller Institute of Government - State University of New York
- 2017-18 Adjunct Instructor. University at Albany - State University of New York

RESEARCH INTERESTS

Public Budgeting and Financial Management, Nonprofit Finance, Health Services Research

PEER-REVIEWED PUBLICATIONS

- 2024 Lu, J., Park, Y.J. "How Do Nonprofits Use Profits? Evidence from U.S. Nonprofit Hospitals." *Public Management Review*.
- 2023 Kim, Y. & Park, Y.J. "Does Accountability Improve Government Performance? Evidence from the U.S. State Fiscal Monitoring and Intervention Systems?" *Public Management Review*.
- 2023 Lee, J., Park, Y.J. & Kim, S. "Volunteers and Resource Management Competencies of Non-profit Organizations during Challenging Times." *Nonprofit Management and Leadership*. 34(1), 107-129.
- 2023 Park, Y.J. & Park, K. "Driving Nonprofit Hospitals to Address Health Equity in Community." *Public Management Review*.
- 2023 Lee, J., Park, Y.J. & Gong, X. "How Do Government Grants Affect Nonprofit Financial Effectiveness? The Mediation Role of Process Accountability." *Administration and Society*. 55(1), 122-157.

- 2022 Park, Y.J., Lu, J., & Shon, J. "Does Nonprofit Commercialization Help Reduce Social Inequality? Revisiting the Cross-Subsidization Hypothesis." *Public Management Review*. 24(12), 1957-1979.
- 2022 Lu, J., Park, Y.J. & Shon, J. "Beyond Revenue Diversification: Service Diversification and Service Costs in Nonprofit Acute Care Hospitals." *Nonprofit Management and Leadership*. 33(2), 427-440.
- 2022 Park, Y.J., Shon, J. & Lu, J. "Predicting Organizational Mortality: How Financial Management Matters." *Administration and Society*. 54(5), 828-856.
- 2022 Park, Y.J., Kim, Y. & Chen, G. "Fiscal Capacity and Organizational Stability in Local Governments." *Public Management Review*. 24(3), 418-441.
- 2022 Alteri, A., Rubin, E. & Park, Y.J. "Two Wrongs Do Not Make a Right: Understanding Retaliation for Filing Discrimination Complaints in the U.S. Federal Government." *Public Personnel Management*. 52(1), 3-24.
- 2021 Park, Y.J. & Matkin, D.S.T. "The Demise of the Overhead Myth: Administrative Capacity and Financial Sustainability in Nonprofit Nursing Homes." *Public Administration Review*. 81(3), 543-557.
- 2020 Park, Y.J. & Peng, S. "Advancing Public Health Through Tax-exempt Hospitals: Nonprofits' Revenue Streams and Provision of Collective Goods." *Nonprofit and Voluntary Sector Quarterly*. 49(2), 357-379.
- 2020 Park, Y.J., Weinberg, S. & Cogan, L. "The Impact of the Medicaid High-risk OB Care Management Program in New York State." *Health Services Research*. 55(1), 71-81.
- 2018 Martin, E.G., Bozlak, C.T. & Park, Y.J. "Get Out the Vote: the Role of Public Health Professionals in Raising Awareness of Coroner Elections." *Journal of Public Health Management and Practice*. 24(6), 506-509.
- 2018 Park, Y.J. & Martin, E.G. "Geographic Disparities in Access to Nursing Home Services: Assessing Fiscal Stress." *Health Services Research*. 53(S1), 2932-2951.
- 2017 Park, Y.J., Matkin, D.S.T. & Marlowe, J. "Internal Control Deficiencies and Municipal Borrowing Costs." *Public Budgeting and Finance*. 37(1), 88-111.
- 2017 Park, Y.J. & Martin, E.G. "Medicare Part D's Effects on Drug Utilization and Out-of-pocket Costs: A Systematic Review." *Health Services Research*. 52(5), 1685-1728.

BOOK CHAPTERS

- 2018 Matkin, D.S.T., Kim, Y. & Park, Y.J. "The Emergence of Public Financial Management." *Handbook of American Public Administration*, Edward Elgar Publishing.

WORKS IN PROGRESS

- Under Review Park, Y.J. & Peng, S. "To Thrive and Grow: Is Revenue Diversification Strategy a Myth in Nonprofit Sector?"
Kim, S., Park, Y.J. & Lee, J. "The Effects of Community and Organizational Attributes on Nonprofit Financial Sustainability under Economic Crisis."
- Working Papers Park, Y.J. & Kim, Y. "How to Make Governments Financially Perform Well?: A Systematic Review on the Determinants of Governments' Financial Performance."

Park, Y.J. "Slack Resources and Financial Performance in Local Governments."

Park, Y.J. & Edwardson, N. "Financial Vulnerability and Outcomes in Nonprofit Organizations: Evidence from Nonprofit Hospitals in the U.S."

Peng.S. & Park, Y.J. & Gong, X. "Executive Turnover in The Nonprofit Sector: The Trend and Financial Impacts"

Kim. Y. & Park, Y.J. "Fiscal Transparency and Fiscal Performance: Evidence from 50 U.S. States."

Peng.S. & Park, Y.J. "Organizational Slack and Performance: Is There a Difference among Public, Nonprofit, and For-Profit Organizations?"

Peng.S. & Park, Y.J. "The Effects of Government Late Payments on Financial Vulnerability of Nonprofit Organizations."

REPORTS

- 2022 Independent Evaluator (Park, Y.J.: Quantitative Data Analyst). The New York State Delivery System Reform Incentive Payment (DSRIP) Program Report.
- 2017 Gais,T., Park,Y.J., Malatras, J., Wagner, A. & Sorensen, L. *Teacher Demand and Supply in New York State: Trends, Patterns, and Implications.* Rockefeller Institute of Government, Albany, NY.
- 2017 Gais, T., Malatras, J., Wagner, A. & Park,Y.J. *By The Numbers - Phase One Analysis of the Teacher Workforce in South Dakota.* Rockefeller Institute of Government, Albany, NY.
- 2017 Rubin, E., Park,Y.J. & Alteri, A. *Understanding the Link between Retaliation Claims and Agency EEO Resources in the Federal Government.*, Prepared for the Reports and Evaluation Division in the Office of Federal Operations, U.S. Equal Employment Opportunity Commission.
- 2010 Lee, M. & Park, Y.J. *The Personnel System of Public Enterprises.* Korea Institute of Public Administration, Seoul, Korea.
- 2009 Kim, J., Jang, J., Kwak C., Park, Y.J. & Song, H. *Human Resource Management Evaluation System of Korea Airports Corporation.* Korea Society of Public Enterprise, Seoul, Korea.

EDITORIALS AND BRIEFS

- 2017 Martin, E., Bozlak, C. & Park, Y.J. (October 31). Ballot watch: getting out the vote for . . . coroners? *Rockefeller Institute of Government Blog.*
- 2017 Park, Y.J., Saville, E.* & Martin, E. (October 25). Beyond the Partisan Divide: Obamacare Financial Transparency Measures Can Have Broader Appeal. *Rockefeller Institute of Government Blog.*
- 2017 Park, Y.J. & Martin, E. (June 29). Don't Eliminate Innovative Obamacare Solutions to Improve Care and Control Costs in the Push for Reform. *Rockefeller Institute of Government Blog.*

* current or former student at time of manuscript preparation

GRANT FUNDING

Title	Fostering Research Expansion in the Social Sciences and Humanities (FRESSH) program
Agency	University of New Mexico
PI	Young Joo Park
Amount	\$3,000

Date Fall 2022

Title WeR1: Investing in Faculty Success FaST
 Agency The Office of the Vice President for Research, University of New Mexico
 PI Young Joo Park
 Amount \$5,000
 Date Spring 2023

Title Local Governments' Responses to Fiscal Stress After the Pandemic
 Agency Research Allocations Committee, University of New Mexico
 PI Young Joo Park
 Amount \$3,950
 Date 3/1/2022—9/30/2022
 This research project examines local governments' responses to fiscal stress during the COVID-19 pandemic.

Title Independent Evaluation of the New York State Delivery System Reform Incentive Payment (DSRIP) Program
 Agency New York State Department of Health
 PI Wendy Weller
 Role Investigator; University of New Mexico subcontract PI
 Amount \$75,000 (University of New Mexico subcontract; total award \$3,917,500)
 Date 10/1/2018—9/30/2021
 Funding supports an independent evaluation of the DSRIP Medicaid waiver, the main mechanism by which New York is implementing the Medicaid Redesign Team Waiver Amendment that restructures the healthcare delivery system to reduce avoidable hospital use.

CONFERENCE PRESENTATIONS

- 2024 "A Systematic Review: Financial Performance Measures in Public Administration"
 American Society of Public Administration conference (ASPA)*
- 2023 "Slack Resources and Financial Stability in Local Governments"
 Korean Association for Public Administration (KAPA) International Conference*
 "Slack Resources and Financial Stability in Local Governments"
 Western Social Science Association conference (WSSA)*
 "Slack Resources and Financial Stability in Local Governments"
 American Society of Public Administration conference (ASPA)*
- 2022 "Executive Succession and Strategic change in nonprofit organizations"
 Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)‡
 "Slack Resources and Financial Stability in Local Governments"
 Association of Budgeting & Financial Management conference (ABFM)*
 "Slack Resources and Financial Stability in Local Governments"
 Public Management Research Association conference (PMRC)*

- “The Dimensions of Financial Condition in Local Government: Improving the Use of Financial Measures”
American Society of Public Administration conference (ASPA)*
- 2021 “Predicting Organizational Survivability: Local Governments Default”
American Society of Public Administration conference (ASPA)*
- “Executive Succession in the Nonprofit Sector: The Trend and Financial Impacts”
Public Management Research Association conference (PMRC)[‡]
- 2020 “Predicting Organizational Dissolution: How Financial Management Matters.”
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)*
- “Nonprofits and volunteer use during challenging times: A study of U.S. charitable organizations (2010-2012)”
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)[‡]
- “Executive Turnover in The Nonprofit Sector: The Trend and Financial Impacts”
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)[‡]
- “State Fiscal Monitoring Systems and Local Fiscal Performance: Evidence from 50 U.S. states”
Western Social Science Association conference (WSSA)[‡]
- 2019 “Nonprofit Financial Sustainability under Economic Crisis: Community and Organizational Effects”
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)[‡]
- “Revenue Diversification and Financial Stability in Nonprofit Organizations: Reliability of Revenue Sources as a Moderator”
Association of Budgeting & Financial Management conference (ABFM)*
- “Fiscal Capacity and Expenditure Gaps in Local Governments”
Western Social Science Association conference (WSSA)*
- “A Framework of Financial Vulnerability of Nonprofit Organizations: Evidence from Non-profit Hospitals in the U.S.”
Western Social Science Association conference (WSSA)*
- 2018 “Fiscal Stress and Policy Practices in U.S. Cities”
Association of Budgeting & Financial Management conference (ABFM)*
- “Tax Exemption Hospitals and Community Benefit Expenditures”
Western Social Science Association conference (WSSA)*
- 2017 “Tax Exemption Hospitals and Community Benefit Expenditures”
Association of Budgeting & Financial Management conference (ABFM)*
- “Is There a Doctor in the House? Using Fiscal Indicators to Predict Hospital Closures.”
Association of Budgeting & Financial Management conference (ABFM)[‡]
- “Geographic Disparities in Access to Nursing Home Services”
American Society of Public Administration conference (ASPA)*
- 2016 “The Impact of the Medicaid Obstetrics Care Management Program for High-Risk Pregnant Women in New York State”
AcademyHealth conference*[†]

- “Overhead Costs and Long-Term Financial Sustainability: Evidence from Government, Nonprofit, and For-Profit Nursing Homes”
 Association for Budgeting & Financial Management conference*
 Western Social Science Association conference*
 American Society of Public Administration conference*
- “Medicare Part D’s Effects on Drug Utilization and Out-of-pocket Costs: A Systematic Review”
 AcademyHealth conference†
- 2015 “Financial Accountability and Oversight: How the Bond Market Responds to Increased Risk of Fraud, Waste, and Abuse in Local Governments”
 Public Management Research Association conference*
 Western Social Science Association conference*
- “The Childhood Family Income Effects on Early Adulthood Depression”
 Association for Public Policy Analysis & Management conference‡
- 2014 “Medicare Part D’s Effects on Drug Utilization and Out-of-pocket Costs: A Systematic Review”
 Public Management Research Association conference*
 American Society of Public Administration*
- “The Potential Savings Associated with Preventable Hospitalization of Dual-eligibles in Nursing Home”
 Association for Public Policy Analysis & Management conference†
- “The Consolidation of State-administered Public Pension Systems in U.S. States”
 Association for Budgeting & Financial Management conference‡
- 2011 “Decentralization Policy and Fiscal Autonomy in Korea”
 Asian Association for Public Administration annual conference*
- * presenter; † poster; ‡ co-author

INVITED PRESENTATIONS

- 2022 "Local Government Revenue Structure." Korea Institute of Public Finance
- 2022 "Slack Resources and Financial Stability in Local Governments." Chester A. Newland Public Administration Colloquium Series
- 2022 "Financial Capacity and Expenditure Gaps in Local Governments." SNU-USC Joint Conference
- 2021 "Nonprofits' Administrative Costs." Institute of Governmental Studies
- 2020 "State Fiscal Monitoring and Intervention System." Korean Consulate General in New York

FELLOWSHIP AWARDS

- 2022 *Fostering Research Expansion in the Social Sciences and Humanities (FRESSH) program.* University of New Mexico
- 2016 *Outstanding Candidacy Paper Award.* University at Albany - SUNY
- 2014-15 *Joseph & Helen Heikoff Scholarship.* University at Albany - SUNY

- 2011-15 *Research Fellowship*. University at Albany - SUNY
- 2009-10 *Teaching and Research Scholarship*. Seoul National University (SNU)
- 2004-08 *Academic Excellence Scholarship*. Seoul National University (SNU)

RESEARCH EXPERIENCE

- 2014-17 Data Analyst. New York State Department of Health
Risk Factors for Suicide after Attempted Suicide among Medicaid Beneficiaries
Evaluation of Medicaid Obstetrics Care Management Program for High-Risk Pregnant Women
- 2011-12 Research Assistant. University at Albany
Performance Appraisal for New York's Commission on Spending and Government Efficiency
- 2010 Research Assistant. Korea Institute of Public Administration, Seoul, Korea
- 2008-09 Data Analyst. S-OIL Corporation (Fortune 500 company), Seoul, Korea
Joint Venture Project (S-OIL TOTAL Lubricant Corporation)

TEACHING EXPERIENCE

University of New Mexico

- 2023-24 Financial Management for Public Organizations (PADM 544, graduate)
- 2018-24 Health Care Finance (PADM 563, graduate)
- 2019-24 Research Methods for Public Managers II: Data Analysis (PADM 596, graduate)
- 2021-24 Health Payment Systems (PADM 612, graduate)

University at Albany

- 2018 Instructor. Public and Nonprofit Financial Management (RPAD 501, graduate)
- 2017 Guest Lecturer. Seminar on PhD Research and Professional Development (RPAD 883, graduate)
- 2014-15 Instructor. Principles of Public Economics (RPAD 503, graduate)
Teaching Assistant. SAS Quick Start Workshop
Guest Lecturer. Methodological Tools for Public Policy (RPAD/POS 316, undergraduate)
- 2012-13 Teaching Assistant. Principles of Public Economics (RPAD 503, graduate)

Seoul National University

- 2009-11 Teaching Assistant. Public Administration and Business (graduate)
Teaching Assistant. Government and NGO (graduate)

MENTORING

University of New Mexico

- 2023 Professional Paper Committee (Santos Martinez, chair)
Professional Paper Committee (Nicholas Maestas, chair)
- 2022 Faculty Professional Development Assistance: Graduate Student (Amita Tiwari)
Professional Paper Committee (Jake Mullery, member)
- 2021 MPA Thesis Committee (Robert Carlos, member)

PROFESSIONAL SERVICES

Editorial board

- 2023- Editorial Board. *Journal of Policy Studies*
- 2022- Associate Editor. *International Review of Public Administration*
- 2021- Associate Editor. *The Korean Association for Policy Studies*

Ad hoc Reviewer

Public Administration Review. Public Management Review. Public Budgeting and Finance. Journal of Public Budgeting, Accounting & Financial Management. Municipal Finance Journal. Nonprofit Voluntary Sector Quarterly. Nonprofit Management and Leadership. Voluntas. Public Performance and Management Review. Public Personnel Management. International Review of Public Administration. International Journal of Public Administration. Medical Care. Risk, Hazards and Crisis in Public Policy.

Leadership Positions & Committees

- 2023- Audit Committee. American Society of Public Administration (ASPA)
- 2022-24 Treasurer. ASPA Section of Korean Public Administration Section on Korean Public Administration (SKPA)
- 2022 Award Committee. Korean Association for Public Administration (KAPA) Best Paper Award

University & Department Services

- 2024- MPA Committee. Co-chair. School of Public Administration. University of New Mexico
- 2023 MPA Committee. School of Public Administration. University of New Mexico
- 2023 MHA Committee. School of Public Administration. University of New Mexico
- 2023 Reviewer. College of Arts & Sciences Supplemental Travel Program. College of Arts & Sciences. University of New Mexico
- 2023 Search Committee. Assistant/Associate Professor in Health Administration. School of Public Administration. University of New Mexico
- 2022-24 PhD Program Committee. School of Public Administration. University of New Mexico
- 2021-23 Faculty Senate. University of New Mexico
- 2021-23 Assessment Committee. School of Public Administration. University of New Mexico
- 2021-23 Admission Committee. School of Public Administration. University of New Mexico
- 2020 Search Committee. Rosenthal Professor/Director. School of Public Administration. University of New Mexico
- 2019-21 MPA Committee. School of Public Administration. University of New Mexico
- 2015-16 Search Committee. Assistant/Associate Professor in Applied Microeconomics. University at Albany
- 2014-18 Korean Executive MPA Program Assistant. University at Albany
- 2014 Seminar Co-organizer. Thursday Policy Lunch. University at Albany

PROFESSIONAL AFFILIATIONS

- 2014- Member. Association for Budgeting & Financial Management (ABFM)
- 2014- Member. Public Management Research Association (PMRA)
- 2014- Member. American Society for Public Administration (ASPA)
- 2019- Member. Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- 2017 Member. AcademyHealth

2014-18 Member. Association for Public Policy Analysis and Management (APPAM)

SKILLS AND LANGUAGES

Program Stata, R, SAS, SQL, SPSS, ArcGIS, Latex
Language English (Fluent), Korean (Native)

REFERENCES

Erika Martin

Professor
Rockefeller College of Public Affairs & Policy
University at Albany
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David S.T. Matkin

Professor
Marriott School of Business
Brigham Young University
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Gang Chen

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Rockefeller College of Public Affairs & Policy
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