Kun Huang, Ph.D. M.A.

School of Public Administration
University of New Mexico
Albuquerque, NM 87131-0001
Email: khuang@unm.edu
Google Scholar
(https://scholar.google.com/citations?user=GUEjB0wAAAAJ&hl=en)

Education

Ph.D. University of Arizona, 2005
        Major: Management, Minor: Sociology
 Dissertation title: The relationship between embeddedness and organizational social performance   in a community mental health network under managed care.
Dissertation committee: Keith G. Provan, Brint Milward, Joe Galaskiewicz

M.A.   University of Arizona, 2001
        Major: Communication

B.A.   Huazhong University of Science and Technology, Wuhan, China, 1995
        Major: English, Minor: Computer Science.

Employment

Associate Professor

        Coordinator of Master of Public Administration Program 2022-2023
          School of Public Administration (with tenure)   2014-
          College of Population Health (secondary appointment)   2019-
          Coordinator of Master of Health Administration Program.   2015-2019
           Editorial board member of Journal of Health and Human Services
          Administration.   2019-

 Assistant Professor   2008 - 2013
        School of Public Administration, University of New Mexico
        Senior Fellow, UNM Robert Wood Johnson Foundation Center for Health Policy
        Department of Psychiatry, School of Medicine (secondary appointment, 2010- 2014)

Assistant Professor   2006-2008

Government Department, New Mexico State University.

Funded Projects:

2023-2028.
"Teachers Organizing Diverse Opportunities Across a STEM Ecosystem"
National Science Foundation and the Technology Enhancement fund of New Mexico, $1.95 million.
My role: Evaluator.

2023-2025.

UNM Science of Team Science (SciTS) Study of Grand Challenges Teams. Contract amount: $204,620.

My role: CO-Investigator.

Awards:

2023. Christopher Pollitt Prize for Best Paper in the International Research Society for Public Management Annual Conference.

2009. Beryl Radin Award for Best Article in Journal of Public Administration Research and Theory

2012 UNM American Indian Student Services Honorary STARS award

2009 SPA Teacher of the Year Award

2009 UNM American Indian Student Services Outstanding Faculty Recognition

Articles in Refereed Journals:

Lee, J. K Huang. (2023). Identity-based subgroups and information exchange in adversarial policy networks. Journal of Public Policy. 43(1):59-85.

Z Zhang, G Liu, B Chen, K Huang. (2022). Social assets or social liability? How partisanship moderates the relationship between social capital and Covid-19 vaccination rates across United States counties Social Science and Medicine 311(115325):1-12.

Smith, S., Huang, K., Peng, S. (2021). Strategic orientation and relationship building among dyads in complex public management networks: perspectives from state asthma coalitions. *Administration and Society.* 53(5): 737-759.

AboutAssi, K., Wang, R. & Huang, K. (2021). Snuggling Together or Exploring Options? A Multilevel Analysis of Nonprofit Partnership Formation and Evolution in an Unstable Institutional Context. *Nonprofit and Voluntary Sector Quarterly*. 50(1):143-164.

Qian, H., Huang, K. & Chen, B. (2020). Professional Friendship, Resource Competition, and Collaboration in a Homeless Service Delivery Network. *Human Service Organization: Management, Leadership, and Governance, 44(2):110-126.*

Fan, B., Liu, R, Huang, K. & Zhu, Y. (2019). Embeddedness in Cross-Agency Collaboration and Emergency Management Capability: Evidence from Shanghai's Urban Contingency Plans. *Government Information Quarterly*,36(4):1-12.

Bunger, A.C. & Huang, K. (2019). Change in Collaborative Ties in a Children's Mental Health Services Network: A Clique Perspective. *Human Service Organization: Management, Leadership, and Governance,* 43(2):74-91.

Huang, K., Chen, B., Yang, B. & Zou, S. (2019). Linkage between Service Delivery and Administrative Advocacy: Comparative Evidence on Cliques from a Mental Health Network in the U.S. and an Elderly Care Network in China. *Journal of Comparative Policy Analysis: Research and Practice*, 21(5):535-555.

Huang, K. (2014). Knowledge Sharing in a Third-Party Governed Health and Human Services Network. *Public Administration Review*, 74(5):587-598.

Provan, K. G. and Huang, K. (2012). Resource Tangibility and the Evolution of Network Sub-Structures. *Public Administration Review*, 72(3) 366-375.

Milward, H.B., Provan, K.G., Fish, A., Isett, K.R., & Huang, K. (2010). Governance and Collaboration: An Evolutionary Study of Two Mental Health Networks. *Journal of Public Administration Research and Theory*, The state of agents: a special issue. 20:i125 i141.

Provan, K.G., Huang, K., Milward. H.B. (2009). The Evolution of Structural Embeddedness and Organizational Social Outcomes in a Centrally Governed Health and Human Services Network. *Journal of Public Administration Research and Theory* 19(4):873-893.

Huang, K. and Provan, K.G. (2007). Tangibility of Resources and Patterns of Network Interaction in a Publicly-funded Health and Human Service Network. *Journal of Public Administration Research and Theory*, 17(3):435-454.

Huang, K. and Provan, K.G. (2007). Structural Embeddedness and Organizational Social Outcomes in a Centrally Governed Mental Health Services Network. *Public Management Review*, 9(2):169-189.

Invited Essay

Huang. K., Chen, B. Liu. G., & Zhang. Z. (2024). Social capital, partisanship and the need for bridging and linking social capital: Evidence from COVID-19 vaccination rates in the U.S. *National Civic Review*, 113(2): 32-38.

Huang, K., Weng, W., and Xu, C. (2019). The Application of Social Network Analysis in Health. Public Administration and Policy Review. 8(1): 20-30 (in Chinese).

Best Paper Proceedings:

Huang, K. (2013). Knowledge Sharing in a Health and Human Services Contract Network. *2013 Academy of Management Annual Meeting Best Paper Proceedings (top 10%, see aom.org/proceedings/)*.

Provan, K.G., and Huang, K. (2009). Resource Tangibility and the Evolution of Public Network Sub-Structures. *2009 Academy of Management Annual Meeting Best Paper Proceedings*.

Huang, K. and Provan, K.G. (2006). Control of Resources and Patterns of Network Interaction Under Competing Institutional Pressures. 2006 Academy of Management Annual Meeting *Best Paper Proceedings*.

Manuscript under Review

Huang, K., Chen, B. and Liu, G. From Relational Stability to Network Resilience: California's Competitive versus Negotiated Municipal Bond Issuing Networks during 2000-2015. Status: Revise and Resubmit

Li, H, Zhang, J. Huang, K. Does Trust Improve Collaborative Performance: A Meta Analysis. Status: Revise and Resubmit.

Lee, J. and Huang, K.. Information Exchange in Adversarial Policy Networks: Roles of Asymmetric Power and Low Trust.

Alex J. Webster*, Yolanda C. Lin*, Caroline E. Scruggs, Rebecca J. Bixby, Daniel Cadol, Laura J. Crossey, Kun Huang, Atlin Johnson, Patria de Lancer Julnes, Constanza Kremer, Melinda Morgan, Anjali Mulchandani, Lindsey L. Rotche, Asa B. Stone, Lani M. Tsinnajinnie, Mark C. Stone Convergence research on water resource management through a collaborative, adaptive, and multiscale systems thinking framework .

Yolanda C. Lin, Alex Webster, Caroline Scruggs, Rebecca Bixby, Daniel Cadol, Laura Crossey, Patria de Lancer Julnes, Kun Huang, Atlin Johnson, Melinda Morgan, Anjali Mulchandani, Asa B. Stone, Mark C. Stone
Fuzzy SETS: acknowledging multiple membership of elements within social-ecological-technological systems (SETS) theory

Network Analysis Evaluation Reports

2017. Working Towards the Common Good: Findings from the 2016 New Mexico Nonprofit Survey.
(https://www.buildingmovement.org/reports/entry/2016_NM_Nonprofit_Survey).

2016. Working Towards the Common Good 2015: Findings from the New Mexico Nonprofit Survey.
(https://www.buildingmovement.org/reports/entry/working_towards_the_common_good_2015)

2015. Evaluation of the New Mexico Health Equity Partnership.

Conference Papers and Presentations at Professional Meetings:

Huang, K. Chen, B. Zhiwei, Zhang, and Liu, G. (2023). Twilight Effects of Social Capital on Policy Compliance: A Necessary Condition Analysis of U.S. County-Level COVID Vaccination Rates. Association for   Research on Nonprofit Organizations and Voluntary Action 2023 annual meeting. Orlando, FL. Nov 17-19.

Huang, K., (2023). From Relational Stability to Network Resilience: California's Competitive versus Negotiated Municipal Bond Issuing Networks during 2000-2015. Annual Conference of International Research Society for Public Management, Budapest 3-5 April,

Li, H., Zhang, J. Huang, K. (2022). Does Trust Improve Collaboration Performance? A Meta-Analysis of Contexts, Dynamics, and Methods .Public Management and Research Association Annual Conference, Phoenix, AZ.

 Huang, K., Chen, B. and Liu, G. (2021). From Relational Stability to Network Resilience: California's Competitive versus Negotiated Municipal Bond Issuing Networks during 2000-2015.   Public Management and Research Association 2021 Virtual Conference. Jun, 25th.

Lee, J., Huang, K. (2019). Knowledge Sharing in a Contentious Regulatory Network: Evidence from Hydraulic Fracturing in New York. ARNOVA conference, San Diego, CA. Nov 15th.

Huang, K. (2018). Presenter in a Colloquium, "Innovations in Advocacy Research Methods," ARNOVA conference, Austin, TX. Nov 15th.

Cai, Y., Huang, K., and Thomas-Breitfeld S. 2018. Cross-boundary collaboration: Findings from New Mexico 2016 Nonprofit Survey. ARNOVA conference, Austin, TX. Nov 17th.

Huang, K., Gao, L., Bin, C. (2018). Networks built upon negotiation vs. competition: an analysis of the California municipal bond primary market. American Society of Public Administration Annual Conference, Denver, CO. March 10th.

Stephanie Smith and Huang, K. (2018). Boundary spanning in public health networks: a survey of asthma coalition members. American Society of Public Administration Annual Conference, Denver, CO. March 10th.

Bunger Alicia, Rebecca Lengnick-Hall, Huang, K. (2017). Intraorganizational Communication Networks and Climate for Implementation, SunBelt International Network of Social Network Analysis Conference, Beijing, China. June,

Kun Huang, Sean Thomas Breitfeld, David Broudy. (2017). Findings from the 2015 Survey of NM Nonprofits. American Society of Public Administration annual conference, Atlanta, GA. March.

Alicia Bunger and Kun Huang, 2016. Resource Munificence in a Health and Human Services Network: An Account of Inertia and Change in Organizational Cliques. Association for Research on Nonprofit Organizations and Voluntary Action 2016 annual meeting. Washington DC. Nov 17-19.

Kun Huang and Uday Desai . Inter-Organizational and Intra-Organizational Learning in Cancer Treatment Networks, Public Management and Research Association 2015 Conference, University of Minnesota, Jun, 11, 2015.

Qian Hu, Kun Huang, & Bin Chen. Professional Friendship, Resource Competition, and Collaboration in a Homeless Service Delivery Network. Public Management and Research Association 2015 Conference, University of Minnesota, Jun, 11, 2015.

Qian, H, Huang, K. and Bin, C. (2014). Professional Friendship, Resource Competition, and

Collaboration in a Homeless Service Delivery Network. Paper presented at the 2014 Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) conference, Nov 2022, Denver, CO.

Huang, K. (2014). Organization strategy and positioning in the structure of a knowledge sharing network. Paper presented at the Health Care Management Division of the Academy of Management Meeting. August, Philadelphia, PA.

Huang, K. (2014). Knowledge sharing in a third-party governed health and human services network.
 Paper presented at the Transatlantic Policy Consortium--Transatlantic Perspectives: Innovation in Multiple Systems. June 23-24. Bloomington, Indiana.

Huang, K., and Mapes, L. (2013). Joint Policy Advocacy in a Health and Human Services Network: A Co-Clique Analysis.
 Paper presented at the Health Care Management Division of the Academy of Management Meeting. August, Orlando, FL.

Huang, K. (2013). Knowledge Sharing in a Health and Human Services Contract Network. Paper presented at the Public and Nonprofit Division of the Academy of Management Meeting, August, Orlando, FL.

Huang, K., Chen, B., Yang, B., and Zou, S (2013). Networking for Policy Advocacy: Analysis of Simmelian Ties, Multiplexity, and Relational Content in Two Service Delivery Networks. Paper presented at the Public Management Research Association conference, June, Madison, WI.

Huang, K. and Desai, U (2013). Evolution of Cancer Treatment Networks, Organizational Learning and Performance.
Paper presented at the Annual Healthcare Organizational Research Association conference, Chicago, IL, June, 2013.

Huang, K., and Mapes, L. (2012). Knowledge Sharing in a Contracted Out Health and Human Service Network. Association for Research on Nonprofit Organizations and Voluntary Action 41st Annual Conference, Indianapolis, IN.

Huang, K. (2012). Network Theory and Analysis: An Overview and Network Analysis Training Workshop. The 6th Summer School on the Research Methods of Public Administration and Policy. Renming University, Beijing, China. July, 2012. (Invited talk).

Huang, K. (2012). The Effects of Strength of Ties and Third-Party Tie on Knowledge Flow in a Health and Human Service Network.

Paper presented at Healthcare Organizational Research Association conference. June, Ann Arbor, MI.

Huang, K., and Chenier, E. (2012). Policy Advocacy in a Health and Human Service Network. American Society of Public Administration Annual conference, March, Las Vegas, NV.

Hsieh, C., and Huang, K. (2011). Online Appeals and Online Donations: The Case of a Web-based Microfinance Organization. The 11th National Public Management Research Conference, Syracuse, NY.

Huang, K. and Chenier, E. (2011). Homophily, Tie Strength, and Information Flow about Service Innovations in a Health and Human Services Network Academy of Management Conference, August, San Antonio, TX.

Huang, K. (2011). Collaborative Policy Advocacy in a Centrally Governed Health and Human Service Network. The 11th National Public Management Research Conference, Syracuse, NY.

Huang, K. (2010). Agency Strategic Orientation and Inter-Agency Collaboration in a Mixed Sector Behavior Health Service Network in Bernalillo County. Association for Research on Nonprofit Organization and Voluntary Action Annual conference, November, Alexandria, VA.

Huang, K. (2009). A Study of Hierarchical Control in a Cross-Sector Subcontracting Network. 10th National Public Management Research Association Conference. October, Columbus, OH.

Provan K., Huang, K. (2009). Resource Tangibility and Patterns of Interaction: A Longitudinal Network Analysis. Academy of Management, August, Chicago, IL.

Provan, K., Huang, K., Milward, B. (2007). Evolution of a Centrally Governed Health and Human Services Network.9th National Public Management Research Association Conference. October, Tucson, AZ.

Huang, K. & Provan, K. (2006). Control of Resources and Patterns of Network Interaction Under Competing Institutional Pressures. Academy of Management. August, Atlanta, GA.

Invited Presentations:

Sean Thomas Breitfeld, David Broudy, Kun Huang. (2017). Briefing: Working Towards the Common Good: Findings from the 2016 Survey of NM Nonprofits. Santa Fe Community Foundation & Center for Nonprofit Excellence, United Way of Central New Mexico, May 3.

Sean ThomasBreitfeld, David Broudy, Kun Huang. (2016). Briefing: Working Towards the Common Good: Findings from the 2015 Survey of NM Nonprofits. Santa Fe Community Foundation, April 13.

Huang, K. (2015). Knowledge Sharing in a For-Profit-Managed-Care Governed Mental Health Network. School of Public Policy and Management. Tsinghua University, Beijing, China. May 8th .

Huang, K. (2014). Invited participant at Interdisciplinary Summer School "Social Sciences Meet Health Care: Inclusive Innovation in Health Care", Dresden University of Technology, Germany, Sep 21-26th.
Presented " Evolution of Cancer Treatment Networks, Organization Learning and Performance," a joint research project with Uday Desai.
Trip funded by the Excellence Initiative of German Federal and state governments.

Contracts & Grants:

Huang, K. (PI). Agency Strategic Orientation and Inter-Agency Collaboration in a Mixed-Sector Behavior Health Service Network in Bernalillo County.
  Funded by Robert Wood Johnson Foundation Center for Health Policy at UNM ($10,000)
  and UNM Research Allocation Committee ($3,500). 2010-2011.

2015.
  Visiting professor at School of International Relations and Public Affairs, Fudan University, Shanghai, China (March-May).

2016-2017.
 Network analysis of USAID Global Health Supply Chain data (contracted by LINC, LLC, a Washington DC company, under USAID/Johns Hopkins Strategic Program for Analyzing Complexity and Evaluating Systems project, which is funded by USAID's Global Development Lab and the Bureau for Policy, Planning, and Learning). Contract amount: $12,000.

2016-2017.
  National Collaborative for Health Equity evaluation, with Lisa Cacari-Stone (PI), Jamel Martin (CO-PI) and RWJ doctoral fellow. CO-Investigator, total contract amount: $69,000, Mar, 16-Jul, 17.

2017.

Network analysis of NM Statewide and South Valley Nonprofit Survey partnership data (contracted by Third Sector New England). Contract amount: $14,800.

Teaching:

Classes taught:

Comparative Public Administration, Health Policy and Management, Introduction to Public Management and Policy, Nonprofit Management, Public Management Seminar, Organization Theory, Network Governance of Public, Nonprofit and Healthcare Organizations, Social Network Analysis, Cross-Boundary Leadership and Governance, Designing Applied Research, MPA and MHA Capstone.

Professional Paper Chair

       Jake Mullery (won Distinction)
       Amy Montaya
       Bryan Rojas,
       Ernesto Padilla

Dissertation committee member:

LisaMarie Turks, UNM RWJF Nursing and Health Policy Ph.D. candidate, 2017-2019.

External examiner. University of Hong Kong Social Work Ph.D. Fred Xiang (dissertation defense, Aug, 2018)

External Appraiser. University of Toronto, Institute of Health Policy, Management and Evaluation Ph.D. thesis defense, Sobia Khan (Nov 10th, 2021).

Abdulmohsen Alqarni, Physical Education, Sports and Exercise Science, Ph.D. candidate, 2023-

School Service:

2023: Ph.D. Proposal Committee Chair, MPA Committee, MHA Committee, MPA Search Committee,

2022: Faculty Advisor to Public Administration Graduate Student Association.

2022: Assessment Committee Chair, Promotion and Tenure Committee Chair, Ph.D. Program Proposal Chair

2021: Workload Committee Chair

2015- 2019: Faculty Coordinator of Master of Health Administration degree program and Chair of MHA Faculty Committee.

University Service:

2023. College of Arts and Sciences Promotion and Tenure Review Committee member.
        NSF-funded TODOS Project Coordinator Search Committee member

2019-2021   Faculty Senator, University of New Mexico Faculty Senate.

2017-2018. College of Arts and Sciences Promotion and Tenure Review Committee member.

2016-2017. College of Arts and Sciences Mid-Probationary Review Committee member.

2015. Invited talk , "Knowledge Sharing in the Albuquerque Mental Illness Treatment Network: Effects of Resource Competition and Social Cohesion, " for the Parish Memorial Library's Lecture series, fall semester.

2011-2013: School of Public Administration Representative on Faculty Senate Curriculum Committee.

2013-2020: Member of Master of Health Administration committee

2012-2013: Chair of curriculum committee. School of Public Administration.

2009-2012: Member of faculty search committees, curriculum committee, admissions committee, School of Public Administration.

Professional Service:

2024. Committee member of Keith Provan Award at Public and Nonprofit Division of Academy of Management

2023 External tenure reviewer for University of Wyoming.

2023. Panel co-chair of "Social Identity in the Policy Process" in the 2023 6th International Conference on Public Policy, Toronto, Canada.

2022- Editorial board member of Complexity, Governance, and Networks

2021. 2020 Journal of Health and Human Services Administration Best Article Selection Committee Member.

2019- . Editorial board member of the Journal of Health and Human Services Administration.

2019. Primary Chair of the Collaboration and Networks Track of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference. San Diego, CA.

2019. Theories, Issues, Boundaries Section Perlmutter Award (for Best Conference Paper) Committee Member, ARNOVA Annual conference, 2019.

2018. Co-Chair of the Collaboration and Networks Track of the Association for Research on Nonprofit Organizations and Voluntary Action Annual Conference.

2018. Convener of the Panel "Network Governance, Development, and Outcomes in Different Issue Domains" at American Society of Public Administration annual conference, Denver, CO.

2017. Chair of the Best Doctoral Student Paper of the Year Award Committee, Chinese PA Section of ASPA

2017. Elected Executive Committee member of the Section on Health and Human Services Administration of American Society of Public Administration (3-year term, 2017-2020).

2016. Elected Executive Committee member of the Section on Complexity and Network Studies of American Society of Public Administration (3-year term, 2017-2020).

2016. Elected Executive Committee member of the Section on Chinese Public Administration of American Society of Public Administration (3-year term, 2017-2020).

2016. participation in Network of Schools of Public Policy, Affairs and Administration (NASPAA) conference's inaugural leadership development program, "NASPAA Next: A Leadership Development Institute for Public Affairs Education." (invitation only), Oct 19th, Columbus, OH.

panelist at NASPAA conference Session of "Strategic Program Management: Educating Students from Niche Fields". Oct 21st, Columbus, OH.

2015. External tenure reviewer for Hong Kong Polytech University.

2015. Panelist in the panel "Healthcare Policy/Services and Public Administration Education: Past, Present, and Future" at 2015 Network of Schools of Public Policy, Affairs, and Aministration (NASPAA) conference in Nov, Brooklyn, NY.

2014.   Convener of the Panel "Challenges, experiences, and effective practices in US-China Academic Partnerships in Public Administration" at 2014 Network of Schools of Public Policy, Affairs, and Administration (NASPAA) conference in Nov 4-6. Albuquerque, NM .

2013. Co-Chair of the Collaboration and Networks Track of the Association for Research on Nonprofit Organizations and Voluntary Action Annual Conference.

2011-13. Member of Academy of Management Public and Nonprofit Division Task Force.

2012. Session chair of the panel on Nonprofit Management in Comparative and International Contexts for Association for Research on Nonprofit Organizations and Voluntary Action Annual Conference.

2011. Session chair of the panel on Health Policy for the 11th National Public Management Research Conference, Syracuse, NY.

2011. Session chair of the panel on Managing Health and Healthcare for the 2011 Academy of Management Annual Meeting, San Antonio, TX.

 Reviewed manuscripts for *Administration and Society*, *Health Care Management Review, Journal of Management, Journal of Public Administration Research and Theory, Medical Care and Research Review, Nonprofit and Voluntary Sector Quarterly, Public Administration Review, Social Science and Medicine*.

MEMBERSHIPS

- American Society of Public Administration (ASPA)

- Association for Research on Nonprofit Organizations and Voluntary Action

- International Network of Social Network Analysis (INSNA)

- Public Management Research Association (PMRA)

Computer Software: UCINet, NodeXL Pro, SPSS,

Languages: English (proficient in writing and speaking)
            Chinese (native speaker)
             Japanese (Level 3 of Japanese-Language Proficiency Test)