

HEALTHCARE EXCEPTIONAL LEADERSHIP QUALITIES

UNM SUMMER SESSION 2018

PADM 590 UNM SCHOOL OF PUBLIC ADMINISTRATION

MONDAYS & WEDNESDAYS – 4:00 PM - 6:30 PM (MDT)

UNM ALBUQUERQUE AND EXTENDED SITES ON ZOOM

RONALD R. ALDRICH, MBA, LFACHE, ADJUNCT PROFESSOR

Limberpine@aol.com (E-Mail) & (505) 699-6660 (NM CELL)

OFFICE HOURS 2:30 PM – 3:30 PM - BY APPOINTMENT

DANE SMITH HALL 132 (ASSIGNED CLASSROOM)

COURSE DESCRIPTION:

The course is designed for future leaders of health care organizations and will enable Students to develop and understand the leadership qualities and values that are necessary to create and maintain a transformational leadership style and to create a culture which empowers all to provide high quality, safe and cost-effective health care. The course will also feature Case Studies which will help enable Students to focus on the skills necessary to successfully manage change in health care organizations and systems.

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REQUIRED TEXTBOOKS:

LEADERSHIP IN HEALTHCARE: ESSENTIAL VALUES & SKILLS

Carlson F. Dye, Third Edition, Health Care Administration Press, 2017. ISBN 9781567938463

HEALTH SERVICES MANAGEMENT: A CASE STUDY APPROACH

Anne Sheck McAlearney, Anthony Kovner, 2017, Eleventh Edition, Health Administration Press, ISBNR 9781567939095

COURSE OBJECTIVES:

- 1) Develop a deeper understanding of a transformational leadership style and values.
- 2) Develop an understanding of how to create and sustain a culture focused on empowering associates to provide high quality, safe and cost effective patient care.
- 3) Develop a greater understanding of how to lead disruptive change in health care organizations and systems.
- 4) Develop an understanding of leadership competency models and the role of coaching and mentoring colleagues.

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COURSE EXPECTATIONS

Graduate Students in the School of Public Administration are presumed to be adult learners who are taking PADM 590, Health Care Exceptional Leadership Qualities, to improve their leadership capabilities for Health Care Management roles. Students are expected to regularly attend class on a timely basis, actively participate and contribute to a positive learning environment and actively engage in the discussion of class assignments in the Textbooks and other assigned materials all of which will be critical for successful learning. If unusual circumstances require you to miss a class, please send an explanatory E-Mail or Text Message to Professor Aldrich in advance of the class.

GRADING SYSTEM

Final Grades for PADM 590, Health Care Exceptional Leadership Qualities, will be based 30% on Participation, 30% Mid-Term Exam and 40% on the Final Exam. Exams will be Essay Questions which will provide the Students the opportunity to demonstrate both learning and integration of knowledge. Participation grades will be strongly influenced by Student engagement, especially in the Case Studies.

CLASS SCHEDULE & READING ASSIGNMENTS:

. MONDAY, JUNE 4, 2018

LEADERSHIP IN HEALTHCARE – Chapters 1, 2 & 3

. WEDNESDAY, JUNE 6, 2018

LEADERSHIP IN HEALTHCARE – Chapters 4 & 5

. MONDAY, JUNE 11, 2018

LEADERSHIP IN HEALTHCARE – Chapters 6 & 7

. WEDNESDAY, JUNE 13, 2018

LEADERSHIP IN HEALTHCARE – Chapters 8 & 9

. MONDAY, JUNE 18, 2018

LEADERSHIP IN HEALTHCARE – Chapters 10, 11 & 12

. WEDNESDAY, JUNE 20, 2018

LEADERSHIP IN HEALTHCARE – Chapters 13 & 14

. MONDAY, JUNE 25, 2018

LEADERSHIP IN HEALTHCARE – Chapters 15 & 16

. WEDNESDAY, JUNE 27, 2018

LEADERSHIP IN HEALTHCARE – Chapters 17, 18 & 19

. MONDAY, JULY 2, 2018

LEADERSHIP IN HEALTHCARE – Chapters 20, 21 & 22

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. WENESDAY, JULY 4, 2018

INDEPENDENCE DAY (NATIONAL & UNM HOLIDAY) - NO CLASS

. MONDAY, JULY 9, 2018

HEALTH SERVICES MANAGEMENT – Two Case Studies to be assigned

. WEDNESDAY, JULY 11, 2018

HEALTH SERVICES MANAGEMENT- Two Case Studies to be assigned

. MONDAY, JULY 16, 2018

HEALTH SERVICES MANAGEMENT- Two Case Studies to be assigned

. WEDNESDAY, JULY 18, 2018

HEALTH SERVICES MANAGEMENT – Two Case Studies to be assigned

. MONDAY, JULY 23, 2018

HEALTH SERVICES MANAGEMENT- Two Case Studies to be assigned

. WEDNESDAY, JULY 25, 2018 (FINAL Class)

Final Exams Feedback (Adjunct Professor) & Opportunities For Improvement PADM 590, Healthcare Exceptional Leadership Qualities (Students)

