

Health Care Payment Systems and other Benefits

PADM 590

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220-0963

Text: The Handbook of Employee Benefits Health and Group Benefits (electronic book)

By Jerry Rosenbloom

This is a graduate level course designed to inform you about Health care payment systems, and other employee benefits. I will use various guest speakers, and the electronic book will be valuable through your career.

June 6- Introductions, course outline, and discussion on Health payment systems.

June 8- Medicare and Medicaid, guest speaker, State of NM. Ch 20-21

June 13- Review of Chapters 4-10.

June 15- Dr. Alan Parkman, a libertarian look at Health systems. Randy Schaefer, EVP BCBS.- Ch. 4-10

June 20- Hospital Charges, guest speaker.

June 22- Hospital and Health ins, a look at Presbyterian.

June 27- Other benefits. Ch. 16-17, 20-22.

June 29- Other benefits. -Ch. 31-34. First exercise due.

July 4- Happy Holiday!

July 6- Peter Lehrman, personal investing. Third exercise due.

July11- Guest speaker Pharmacy costs.

July 13- JP Espinosa, what is life insurance? Ch.12-15

July18-

July 20- Ryan Ferguson, retirement systems. Second exercise due.

July 27- Take home exam, waiver available, see below.

Grading:

1000 points

Participation-500

Exercises-200

Final- 300, waiver is 250.

Grading cont.

1000-950= A+

949-900=A

899-850=B+

849-800=B

etc

Exercises:

- 1) You run a 200 bed Hospital. Your revenue is 500m, and personnel expenses run about 52%. How much will you spend on Health care? Due June 29, 1 page with citations.
- 2) Same scenario as above, how much life insurance will you pay for? Due 7-20.
- 3) Same scenario as above, who will pay for retiree health care? Due 7-6.