

HEALTHCARE ETHICS – SUMMER SESSION 2017

PADM 590 – UNM SCHOOL OF PUBLIC ADMINISTRATION

Mondays & Wednesdays 4:00 PM – 6:30 PM (MDT)

DANE SMITH HALL 134 AND ZOOM

RONALD R. ALDRICH MBA, LFACHE

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OFFICE HOURS – BY APPOINTMENT 2:30 PM - 3:30 PM

Mondays & Wednesdays DANE SMITH HALL CENTER COURT

COURSE DESCRIPTION

The Course is designed to prepare future healthcare leaders of Health Care Organizations (HCO) to deal with Healthcare Ethical Issues and Dilemmas which often occur in HCO's. The Learning Objectives will be achieved through the presentation and discussion of Case Studies in HCO's which present Ethical Issues for review and reflection as well as other readings on related ethical issues. The Course does not cover Medical Ethics, but focuses on Management Ethics.

REQUIRED TEXTBOOK

THE TRACKS WE LEAVE:

ETHICS AND MANAGEMENT DILEMMAS IN HEALTHCARE

ISBN 978-1-56793-578-3

AUTHOR FRANKIE PERRY

SECOND EDITION, 2014

HEALTH ADMINISTRATION PRESS, CHICAGO, ILLINOIS

COURSE OBJECTIVES

- 1) Identify Healthcare Management Ethical Issues confronting HCO's and their Leaders.**
- 2) Create an understanding of analytical frameworks for discerning the implications of Ethical Issues in HCO's.**
- 3) Understand the roles of Governance, Management and External Governmental Agencies in dealing with Ethical Issues such as fraud.**
- 4) Be prepared to assume a position of leadership in a HCO, to enhance resolution of ethical dilemmas impacting the HCO and to be aware of the "Tracks We Leave".**

COURSE EXPECTATIONS

Graduate Students in the UNM School of Public Administration are presumed to be adult learners who are taking PADM 590, Healthcare Ethics to improve their leadership capabilities. Students are expected to regularly attend classes, actively participate in discussions and contribute to a positive learning environment. Reading of assigned materials will be critical for successful learning. If unusual circumstances require you to miss a class, please send an explanatory E-Mail to Ron Aldrich, Adjunct Professor, at Limberpine@aol.com, and watch the missed class on VOD.

GRADING SYSTEM

Final Grades for PADM 590, Healthcare Ethics, will be based on 30% Class Participation, 30% Mid-Term Exam and 40% Final Exam. Exams will be Essay Questions which will provide the Students the opportunity to demonstrate both learning and integration of knowledge. Students will select Five Essay Questions to answer out of Eight Questions and will follow an Exam Schedule established by Ron Aldrich, Adjunct Professor, and announced in advance.

Class Schedule & Reading Assignments:

Monday, June 5, 2017

**Chapters 1 & 2 – Understanding Your Ethical Responsibilities
& The Business Case for Ethics Management**

Wednesday, June 7, 2017

Chapter 3 – Medical Errors – Paradise Hills Medical Center

Monday, June 12, 2017

Chapter 4 – Conflicting Moral Demands – Qual Plus HMO

Wednesday, June 14, 2017

**Chapter 5 – Gender Discrimination – Rolling Meadows
Community Hospital**

Monday, June 19, 2017

Chapter 6 – Physician Impairment – University Hospital

Wednesday, June 21, 2017

**Chapter 7 – Workforce Reduction – Hillside County Medical
Center**

Monday, June 26, 2017

Chapter 8 – Nurse Shortage – Metro Community Hospital

Wednesday, June 28, 2017

Chapter 9 – Information Technology Setback – Heartland Healthcare System – Melissa Cole, RN, BSN, MSW, FACHE – Guest Discussion Leader

MID-TERM EXAM DUE – FRIDAY, JUNE 30, 2017

Monday, July 3, 2017 – INDEPENDENCE DAY HOLIDAY

Wednesday, July 5, 2017

Chapter 10 –Failed Hospital Merger – Richland Valley Healthcare System

Monday, July 10, 2017 (Final Case Study)

Chapter 11 – 2017 – When Patient Demands & Policies Collide – Hurley Medical Center

Wednesday, July 12, 2017

Chapter 12 – Legal Perspectives

Monday, July 17, 2017

Chapters 13 & 14 – Deciding Values & The Ethics of Managing People

Wednesday, July 19, 2017

Chapters 15 & 16 – Ethical Issues in Managed Care & Evaluating Healthcare Ethics Committees

FRIDAY JULY 21, 2017 - FINAL EXAMS DUE

Monday, July 24, 2017

Chapters 17 & 18 – Prevention & Treatment of Substance Abuse Disorders & Ethics Issues in Graduate Medical Education

Wednesday, July 26, 2017 (Final Class)

Chapter 19 – Ethical Issues in Disaster Planning & General Feedback on Final Exams and Student suggestions for improvements in PADM 590, Healthcare Ethics

