

**HOSPITAL & CLINIC ADMINISTRATION**

**PADM 590 – UNM SCHOOL OF PUBLIC ADMINISTRATION**

**SATURDAYS, 12:00 PM TO 2:30 PM (DSH 132)**

**SATURDAY, JANUARY 23 – SATURDAY MAY 14, 2016**

**RONALD R. ALDRICH, MBA, LFACHE (ADJUNCT PROFESSOR)**

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**OFFICE HOURS *BY APPOINTMENT* ON SATURDAY MORNINGS**

**DANE SMITH HALL – CENTER COURT**

**ACCREDITATION CRITERIA**

**III.B.5 Operations Assessment and Improvement**

**III.B.6 Management of Human Resources and Health  
Professionals**

**III.B.9 Governance Structure Roles, Responsibilities and  
Alignment to Leadership**

**III.B.10 Leadership Visioning, Change Management and Team  
Development**

**COURSE DESCRIPTION**

**This course is designed for future leaders of health care organizations and provides Students with the knowledge about how HCO's deliver cost effective & high quality care.**

**REQUIRED TEXT BOOK AND CASE BOOK**

**White, K.R. and Griffith, J.R. (2016) THE WELL MANAGED HEALTHCARE ORGANIZATION. 8<sup>TH</sup> Edition, Health Administration Press: Chicago**

**Seidel, L.F. and Lewis, J.B. (2014)THE MIDDLEBOROUGH CASE BOOK. Health Administration Press: Chicago**

**COURSE OBJECTIVES**

- 1) Identify and evaluate the functions, structure and performance of health care organizations (HCO's).**
- 2) Analyze and design organizational processes that support quality improvement and patient satisfaction.**
- 3) Evaluate and understand governance functions and the appropriate relationships with management and the medical staff.**
- 4) Understand cultural and strategic leadership and how to lead organizational change.**
- 5) Be prepared to assume a position of leadership in a health care organization and to improve your leadership capabilities.**

## **COURSE EXPECTATIONS**

**Graduate Students in the UNM School of Public Administration are presumed to be adult learners who are taking PADM 590, Hospital & Clinic Administration, to improve their leadership capabilities for management roles. Students are expected to regularly attend class, actively participate and contribute to a positive learning experience. Students are encouraged to ask questions, seek clarification of issues, and to offer comments, if they agree or respectfully disagree with fellow Students or Faculty comments.**

## **GRADING SYSTEM**

**Final Grades for PADM 590, Hospital & Clinic Administration, will be based on Class Participation, Mid-Term Exam and Final Exam. Participation and Mid-Term Exam will be valued at 30% each and the Final Exam will be valued at 40%. Participation will be based on Class Attendance, Engagement, as described in the Course Expectations section, and Student Team Case Presentations. If unusual home or work situations require you to miss a class, please E-Mail, Text or Call Ron Aldrich with an explanation and watch the missed class on VOD. Exams will be Essay Questions which give Students the opportunity to demonstrate both learning and the integration of knowledge.**

**CLASS SCHEDULE AND READING ASSIGNMENTS**

**Saturday, January 23, 2016, High Performing Health Care Organizations & Cultural Leadership, WMHO, Chapters 1 & 2**

**Saturday, January 30, 2016, Operational Leadership & Governance, WMHO, Chapters 3 & 4**

**Saturday, February 6, 2016, Foundations of Clinical Performance, WMHO, Chapter 5**

**Saturday, February 13, 2016, Nursing, WMHO, Chapter 7, Guest Lecturer, Melissa Cole, RN, BSN, MSW, FACHE, Director, UNMH Eye Clinics (Introduction by Jallahou Baigebo, Student)**

**Saturday, February 20, 2016, Clinical Staff Organization, WMHO, Chapter 6, Guest Lecturer, Barry Silbaugh, MD, MS, FACPE (Former CEO, American College Physician Executives)**

**Saturday, February 27, 2016, Clinical Support Services, WMHO, Chapter 8**

**Saturday, March 5, 2016, Population Health, WMHO, Chapter 9, Guest Lecturer, Kathy Armijo-Etre, Ph.D., Vice President, CHRISTUS St. Vincent Regional Medical Center, Santa Fe**

**Saturday, March 12, 2016, Knowledge Management, WMHO, Chapter 10**

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**Saturday, March 19, 2016, UNM Spring Break (No Class)**

**Saturday, March 26, 2016, Human Resource Management, WMHO, Chapter 11**

**Saturday, April 2, 2016, Environment of Care, WMHO, Chapter 12**

**Saturday, April 9, 2016, Financial Management & Role of CFO, WMHO, Chapter 13, Guest Lecturer, Deb Mohesky, MBA, MS, ACPEC, BCC, FHFMA, Founder, Health Star Partners (Invited)**

**Saturday, April 16, 2016, Internal Consulting, WMHO, Chapter 14**

**Saturday, April 23, 2016, Marketing & Strategy, WMHO, Chapter 15**

**Saturday, April 30, 2016, Case Presentations & Discussions (To Be Assigned) THE MIDDLEBOURGH CASE BOOK**

**Saturday, May 7, 2016, Case Presentations & Discussions (To Be Assigned) THE MIDDLEBOROUGH CASE BOOK**

**Saturday, May 14, 2016, Final Class, General Feedback On Final Exams and Student Feedback on PADM 590, Hospital & Clinic Administration to Professor Ron Aldrich.**